# Steering a Compliance Audit & Knowing When to Self-Disclose

ACC E&S Network Legal Update

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# Roadmap

- Why Consider Using Audit Programs
- EPA Audit Policy
  - 9 Elements
  - eDisclosure system
  - New Owners
  - Practice Pointers
- State audit policies





# **Benefits of Environmental Compliance Audits**

- Audits can be used to evaluate whether an organization's operations, facilities, equipment and supply chains comply with applicable environmental laws and regulations, voluntary standards, and the organization's policies and procedures.
- Audits can be designed to discover, correct and prevent recurrence of environmental violations, and, where appropriate, disclose those violations.
  - Proactive rather than reactive
  - Identify potential violations and correct before they are discovered by regulators
  - Disclose if necessary



#### **Audit considerations**

Objectives

#### Scope

- Multimedia?
- Targeted?

Timing and duration



# **Why Consider Audit Programs?**

- Civil penalty forgiveness
  - Timely disclose and correct
  - Transparency to regulators (and public if not CBI)
- Validation or Implementation of EHS Management Systems
- Evaluate and integrate newly acquired facilities and operations



#### **EPA New Owner Policy**



EPA offers additional incentives to new owners under its New Owner Policy.



A new owner is eligible for up to nine months after the date of the transaction closing and must meet EPA's definition of a "new owner."



#### **Nine Elements of EPA Policy**

- Systematic discovery
- Voluntary discovery
- Prompt disclosure
- Independent discovery
- Timely correction
- Prevent recurrence
- No repeat violations
- No excluded violations
- Cooperation





# What is EPA's Audit Policy?

- Voluntary, Voluntary, Voluntary!
- Encourages regulated entities to voluntarily discover and fix environmental violations

**65 Fed. Reg. 19618 (Apr. 11, 2000)** ("Incentives for Self-Policing: Discovery, Disclosure, Correction and Prevention of Violations")

#### Benefits:

- Reduction of 100% of gravity-based penalties if all nine of the Policy's conditions are met
- No recommendation for criminal prosecution for entities that disclose criminal violations if all of the applicable conditions under the Policy are met
- No routine requests for audit reports

#### Risks:

- May draw unwanted EPA attention to violator
- Failure to meet policy conditions may result in penalties



#### **EPA Audit Policy Conditions**

#### January 2021 FAQ's:

**Voluntary discovery**: regardless
of whether the
regulated entity may

of whether the regulated entity may be required to report the violation after finding it

Potential violations: "may have" violated the law During the course of an audit, each new discovery is subject to its own **21 day disclosure deadline**  "Serious actual harm"/"imminent and substantial endangerment": case-by-case, but rarely excluded (less than 12 times out of 28,000 cases)

Examples include instances involving community evacuation or employee death

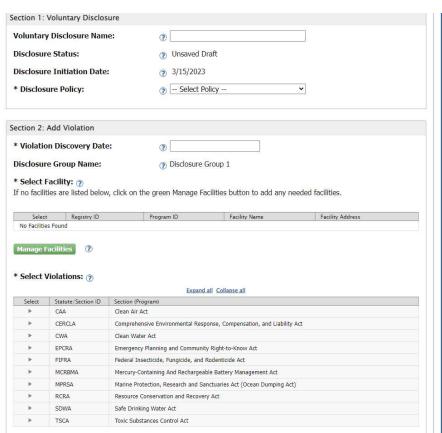


# **Voluntary Self-Disclosure**

- E-Disclosure\*
  - CDX registration
  - Initial submission must be made within 21 days of discovery – very bare-bones
  - Correction/remediation must be achieved within 60 days of discovery (or request extension, 30 days granted without explanation, up to 180 days with justification)
  - Compliance certification must be submitted within 60 days of disclosure

<sup>\*</sup>unless disclosure submitted under New Owner Audit Policy or relates to potential criminal violation – these are handled manually





Note that EPA's eDisclosure User's Guide provides step-bystep instructions on making submission in CDX

## **60-Day Compliance Certification**

• If correction requires issuance or modification of a permit, the entity may complete compliance certification in eDisclosure if it has filed a complete permit application and submission is pending





## **Acknowledgment Letter**

Automated acknowledgment of receipt if all Audit Policy conditions are satisfied

No routine EPA follow-up or official determination of eligibility for penalty mitigation

If conditions are not met, EPA sends an automated email describing ineligibility for acknowledgment letter

Should EPA decide an enforcement action is warranted for disclosures, EPA will verify at that time whether the penalty mitigation conditions have been met

If not, EPA will apply the relevant statute-specific penalty policies (which may recognize good faith efforts)



#### What Happens After eDisclosure?



EPA's stated focus: reviewing disclosures on "significant concerns such as criminal conduct and potential imminent hazards"



#### To disclose or not disclose

- Weighing the risks and benefits—
  - Was the potential violation discovered through an environmental audit?
    - If no, does it constitute voluntary discovery?
  - Can corrective action be completed in 60 days?
  - Is this violation likely to be discovered through a future EPA or state agency audit?





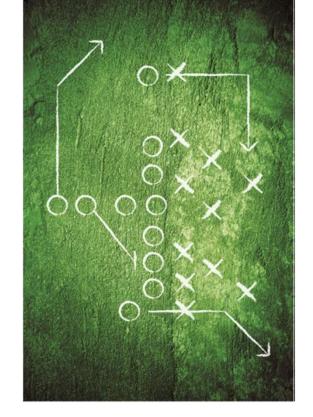
## eDisclosures for multiple facilities

- One disclosure to EPA can cover multiple facilities.
  - "The eDisclosure system was designed with flexibility to accept disclosures from one or multiple facilities, so long as each disclosure is made within 21 days after discovery of a violation." See EPA Audit Policy FAQ, #35
- Sequential disclosure of the same or closely related violations at different facilities does not trigger the repeat violation condition under the audit policy.



# **EPA Audit Policy Procedures**

- New Owners
  - Start audit within 9 months of acquisition
  - Unique New Owner benefits
    - o O&M costs
    - Capital costs
  - New Owner certification
    - Up front: unrelated to prior owner
    - At end: Measure results
  - Can enter Audit Agreements
    - Negotiate > 21 days for Disclosures
    - o 60-day corrective action
    - o 30-days TSCA 8(e)
    - Requesting more time for corrective action





#### **EPA's New Owner Benefits**

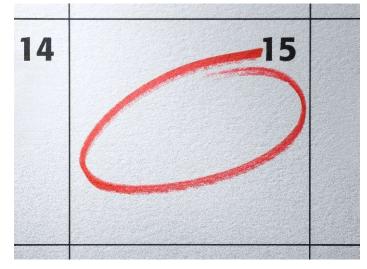
- Nine months after closing to start audits
- Waive economic benefit penalties for certain types of delayed expenditures that new owner inherited
- More flexible eligibility for certain reporting problems discovered before first post-acquisition report is due (e.g., some Title V and NPDES reports)





#### State self-disclosure policies

- Several states have voluntary self-disclosure policies similar to EPA's
- Note that timing of deadlines vary.
  - In MA, for example, there is a 21 deadline for "prompt disclosure" of a violation and a 60 day deadline **from discovery** for correction and remediation.
  - In PA, however, there are no timelines.
    - Disclosure to DEP as well as corrective action must be made promptly, but no firm deadline in the policy.





## **Takeaways**

- Conducting an audit within a year when purchasing a new facility will allow you to take advantage of EPA's New Owner Policy.
- Ensure audit is done under privilege.
- Investigate quickly—time is of the essence!
  - 21 days is a quick timeframe
  - Be prepared to make disclosure and make corrective action
- Historically, EPA has only pursued a small number of enforcement actions following self-disclosures.



#### **Thank You!**



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